

Living Wages, Job Openings, and Job Seekers by State					
Geography	Single Adult Living Wage	Total Job Seekers	Total Openings	% of Openings Greater than Living Wage	Job Gap Ratio
Alabama	\$15.13	141,000	70,840	48.4%	4:1
Alaska	\$17.20	22,000	12,620	53.4%	3:1
Arizona	\$16.19	315,000	118,710	46.6%	6:1
Arkansas	\$14.26	112,000	42,940	46.3%	6:1
California	\$19.39	2,711,000	616,920	42.3%	10:1
Colorado	\$16.25	298,000	109,400	55.4%	5:1
Connecticut	\$19.03	215,000	57,020	50.4%	7:1
Delaware	\$17.86	55,000	13,480	45.0%	9:1
District of Columbia	\$21.86	61,000	21,390	60.7%	5:1
Florida	\$17.11	1,267,000	331,510	38.1%	10:1
Georgia	\$16.27	520,000	162,780	45.0%	7:1
Hawaii	\$21.44	61,000	21,800	33.9%	8:1
Idaho	\$14.51	64,000	25,750	45.7%	5:1
Illinois	\$16.93	780,000	195,330	48.0%	8:1
Indiana	\$15.13	340,000	98,880	45.9%	7:1
Iowa	\$14.69	102,000	61,440	53.0%	3:1
Kansas	\$14.97	168,000	49,910	47.8%	7:1
Kentucky	\$14.62	317,000	67,590	51.5%	9:1
Louisiana	\$15.64	135,000	74,660	49.0%	4:1
Maine	\$15.77	67,000	17,290	44.9%	9:1
Maryland	\$20.27	352,000	81,910	44.5%	10:1
Massachusetts	\$19.61	327,000	117,470	51.2%	5:1
Michigan	\$15.30	694,000	137,990	49.5%	10:1
Minnesota	\$16.06	306,000	89,100	52.6%	7:1
Mississippi	\$14.96	113,000	35,590	40.1%	8:1
Missouri	\$14.95	232,000	91,020	48.4%	5:1
Montana	\$14.36	54,000	16,820	50.6%	6:1
Nebraska	\$14.60	60,000	35,470	51.5%	3:1
Nevada	\$16.87	175,000	45,240	41.2%	9:1
New Hampshire	\$17.23	80,000	22,140	45.3%	8:1
New Jersey	\$19.76	517,000	129,490	45.6%	9:1
New Mexico	\$15.19	130,000	29,260	43.4%	10:1
New York	\$19.90	968,000	323,120	42.3%	7:1
North Carolina	\$15.50	624,000	155,530	47.1%	9:1
North Dakota	\$14.61	23,000	16,320	55.2%	3:1
Ohio	\$14.50	507,000	172,620	52.7%	6:1
Oklahoma	\$14.52	128,000	58,840	50.4%	4:1
Oregon	\$15.99	235,000	64,170	51.5%	7:1
Pennsylvania	\$16.41	723,000	190,580	47.5%	8:1
Rhode Island	\$16.84	74,000	15,820	48.1%	10:1
South Carolina	\$15.45	287,000	69,660	43.0%	10:1
South Dakota	\$14.32	18,000	13,600	41.9%	3:1
Tennessee	\$14.79	331,000	98,540	49.1%	7:1
Texas	\$15.75	1,232,000	518,200	48.1%	5:1
Utah	\$15.50	120,000	61,250	49.6%	4:1
Vermont	\$17.14	26,000	10,110	49.3%	5:1
Virginia	\$18.70	499,000	144,110	43.9%	8:1
Washington	\$15.95	386,000	139,770	58.4%	5:1
West Virginia	\$14.44	93,000	23,180	43.1%	9:1
Wisconsin	\$15.17	303,000	92,960	50.3%	6:1
Wyoming	\$14.71	19,000	10,370	58.8%	3:1