

REGULATIONS RESTRICTING EMPLOYMENT FOR PEOPLE WITH A FELONY CONVICTION, BY STATE

Jurisdiction	Restriction Category			Total*
	Employment	Occupational and Professional License and Certification	Business License and Other Property Rights	
Alabama	93	52	34	101
Alaska	62	54	18	75
Arizona	113	88	45	133
Arkansas	115	56	33	120
California	94	94	67	171
Colorado	81	41	22	97
Connecticut	51	30	23	57
Delaware	114	83	37	129
District of Columbia	72	35	21	75
Florida	147	102	67	168
Georgia	86	59	48	147
Hawaii	37	16	19	41
Idaho	128	57	43	145
Illinois	143	77	122	258
Indiana	138	102	43	160
Iowa	50	28	37	74
Kansas	80	28	40	91
Kentucky	135	72	22	141
Louisiana	300	84	127	389
Maine	79	28	25	88
Maryland	87	40	35	109
Massachusetts	61	26	32	70
Michigan	64	34	32	94
Minnesota	62	34	33	78
Mississippi	89	49	41	104
Missouri	100	48	31	110
Montana	57	35	19	61
Nebraska	100	62	37	112
Nevada	57	28	25	88
New Hampshire	222	128	95	240
New Jersey	96	53	51	125
New Mexico	43	39	35	88
New York	96	58	63	149
North Carolina	102	71	40	120
North Dakota	35	24	11	41
Ohio	220	118	65	224
Oklahoma	179	86	46	193
Oregon	88	47	38	100
Pennsylvania	72	34	43	119
Rhode Island	30	28	35	74
South Carolina	52	31	38	83
South Dakota	44	31	20	52
Tennessee	152	87	50	172
Texas	226	133	81	248
Utah	101	61	48	115
Vermont	39	19	21	41
Virginia	80	40	55	127
Washington	38	48	40	96
West Virginia	133	90	42	143
Wisconsin	100	83	88	161
Wyoming	79	27	13	83

*Because many regulations include restrictions in multiple restriction categories, totals do not reflect the sum of the three categories.

Source: American Bar Association Criminal Justice Section